

No.1-47/Estt.I/15/290

Dated Aizawl, the 8th March, 2019

EMPLOYMENT NOTICE

Mizoram University is a Central University accredited Grade ‘A’ by NAAC in 2014. Mizoram is one of the most peaceful states in the country. The climate is mild both in summer and winter. Pachhunga University College is a constituent college of Mizoram University. The College is accredited Grade A+ by NAAC in 2016. The College is also selected as College with Potential for Excellence by UGC during the 12th Plan.

PART A: TERMS AND CONDITIONS

1. The prescribed format of application and other required materials may be downloaded from Mizoram University (MZU) website, **www.mzu.edu.in** in A-4 size paper.
2. The prescribed application fee is Rs 500.00 (Rs 250.00 for SC/ST/EWS applicant on submission of supporting Certificate) payable in the form of Bank Draft.
 - (a) The Bank Draft shall be drawn in favour of **Registrar, Mizoram University on State Bank of India, Aizawl Main Branch;**
OR
The prescribed fee may also be paid directly to the **Finance Department, Mizoram University, Aizawl**, during office hours.
 - (b) Persons with Disabilities (PwDs) are fully exempted from payment of the prescribed fees upon submission of relevant Disability Certificate issued by the competent authority.
 - (c) Women applicants are fully exempted from payment of the prescribed fees.
 - (d) **Those who apply against the earlier advertisements dated 29.06.2015, 21.12.2015 and 29.12.2017 are required to apply afresh. However, such applicants are exempted from payment of the prescribed fees.**
3. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications and Academic/Research scores, furnished with clarity, as laid down in the advertisement.

4. Applications should be supported by relevant documents (self certified) in all respects. Claims of educational qualifications should be supported by Certificates/Marksheets. Applications not supported by documents shall be summarily rejected.
5. Application after the last date, incomplete in any respect and any fresh paper/enclosures after the closing date, shall not be considered. Canvassing directly or indirectly at any stages of the recruitment processes will lead to disqualification.
6. The crucial date for reckoning possession of educational and other qualifications, possession of required experience, etc. is the last date of submission of application.
7. Candidate already in service should submit their application through Proper Channel. While an advance copy may be sent directly, a No Objection Certificate (NOC) or duly forwarded application should be produced at the time of interview. Such candidates are also required to produce 'Integrity Certificate' and 'Vigilance Clearance Certificate' at the time of interview, if not submitted earlier.
8. Any change in the correspondence address, mobile/telephone no. and email address shall be communicated to the University, in writing.
9. The University shall verify the antecedents or documents submitted by a candidate, at any time, at the time of appointment or during the tenure of service. In case of fake documents, clandestine antecedents or suppression of information, services in the University shall be terminated.
10. Applications for the posts reserved for SC/ST/EWS and PwDs shall be supported by certificate in a Govt. of India (GoI) prescribed format duly issued by the competent authority. Applicants for the reserved post of OBC are required to submit a certificate regarding his/her 'OBC status and non-creamy layer status' in a prescribed format duly issued on or after 8th March, 2019 by the competent authority. To avoid delay in submission of applications, OBC candidates are allowed to apply with their OBC Certificate issued before 8th March, 2019; such candidates shall be required to produce the updated OBC certificate at the time of interview.
11. No TA shall be paid to the candidates for attending the interview.
12. The National Eligibility Test (NET) or an accredited test (State Level Eligibility Test: SLET/SET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in the UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018. Further, SLET/SET shall be valid as the minimum eligibility for direct recruitment to Universities/Colleges/Institutions in the respective state only.

Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their subsequent amendments from

time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or any equivalent position in the University/College/Institution.

Provided further that the award of degree to candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D degree of the candidate has been awarded in regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned).

13. Applicants are required to submit their ‘**Applications**’ with other ‘**Completed Format**’, depending upon the post applied by them, as follows:-

Annexure	Format (to be completed by applicants)	Remarks
Annexure I	Application Form	Common for all applicants
Annexure II	Criteria for Assistant Professor in University	Required for applying Assistant Professor under Mizoram University
Annexure III	Criteria for Assistant Professor in College	Required for applying Assistant Professor under Pachhunga University College .
Annexure IV	Proforma for Academic and Research Score	Required for applying Associate Professor and Professor . The proforma (Annexure IV) should be filled up on the basis of PART D: Appendix II Table 2 i.e., Methodology for University/ College Teachers for calculating Academic and Research Score.
Annexure V	Integrity & Vigilance Certificate	Required by applicants who are already in regular employment under the Central/State Government, Autonomous Bodies/PSUs etc.

14. Screening of applications shall be based on the provisions stipulated under the Mizoram University Ordinances.
15. The University reserves the right to consider the application of Professor and Associate Professor for the lower level of teaching posts and not the post applied by the applicant.
16. The University reserves the right not to fill any of the post(s). There may be an increase or decrease in the number of posts advertised.
17. Applicants awarded degrees by foreign Universities are required to submit Equivalence Certificate issued by Association of Indian Universities, New Delhi. The University reserves the right to require Equivalence Certificate for various degrees from any of the applicant.
18. Government of India is striving for gender balance in Government jobs. Women candidates fulfilling the eligibility criteria are encouraged to apply.
19. Relaxations and concessions shall apply as per GoI/UGC norms.
20. The completeness of the submitted application is the sole responsibility of the applicant. The University shall not be responsible for any delay/loss due to postal or technical reasons.
21. In case of any inadvertent mistake in the advertisement and in the process of selection, which may be detected at any stage, even after issue of appointment, the University reserves the right to modify/withdraw/cancel any communication made to the candidate.
22. Addendum, corrigendum, updates, notifications and any other relevant information in connection with the advertisement shall be provided in the Mizoram University website only.
23. Last date of receipt of complete application is **30th April, 2019**. Separate application is required for different posts and different reserved categories (i.e, for post bearing different codes).
24. The application along with Bank Draft/MZU Receipt may be submitted to the **Joint Registrar, Establishment, Mizoram University, Aizawl, Mizoram - 796004**. Applications shall be submitted by superscribing the post applied for along with the **Post Code** on the envelope.

Sd/- C. Zothankhuma
Registrar

PART B: DETAILS OF VACANT POSTS

Mizoram University: Applications are invited for the following ‘clear’ and ‘anticipated’ vacant teaching posts:

SN	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
1.	Education	Professor	1 SC	PEDNC	Master’s degree in Sociology/ Philosophy/ Psychology/ Economics
			1 UR	PEDNU	
		Associate Prof.	1 SC	REDNC	Master’s degree in Sociology/ Philosophy / Economics/ Mizo
			1 UR	REDNU	
		Assistant Prof. (Perspective)	1 SC	LEDNC1	Master’s degree in Sociology/ Psychology/ Philosophy and three years teaching experience in secondary school.
			1 UR	LEDNU1	
		Assistant Prof. (Pedagogy in Mathematics)	1 OBC	LEDNO1	-
			1 UR	LEDNU2	
		Assistant Prof. (Pedagogy in Language)	1 UR	LEDNU3	-
		Assistant Prof. (Core and Specialised Areas)	1 SC	LEDNC2	M.Ed Elementary Education; M.Ed Secondary Education
			1 OBC	LEDNO2	
			1 VH	LEDNH	
			2 UR	LEDNU4	
		Assistant Prof. (Health and Physical Edn.)	1 UR	LEDNU5	Training qualification in Yoga Education
Assistant Prof. (Fine Arts)	1 UR	LEDNU6	-		
Assistant Prof. (Performing Arts: Music/ Dance/Theatre)	1 UR	LEDNU7	-		
2.	Mizo	Associate Prof.	1 UR	RMIZU	-
		Assistant Prof.	1 UR	LMIZU	-
3.	Hindi	Assistant Prof.	1 UR ¹	LHINU	-

¹ Anticipated vacancy

SN	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
4.	Geology	Associate Prof.	1 UR	RGEOU	-
5.	Petroleum Exploration ²	Associate Prof.	1 UR	RPEGU	-
		Assistant Prof.	1 UR	LPEGU	-
6.	Forestry	Assistant Prof.	1 UR	LFORU	Silviculture; Forest Management; Remote Sensing & GIS; Forest product utilization
7.	Environmental Science	Professor	1 UR	PENVU	-
8.	Biodiversity Research Centre	Associate Prof.	1 ST	RBRCT	Biodiversity; Plant Taxonomy; Ecology & Ecosystem functions
9.	Geography & Resource Management	Associate Prof.	1 UR	RGRMU	-
10.	Centre for Disaster Management ³	Associate Prof.	1 UR	RCDMU	-
		Assistant Prof.	1 UR	LCDMU	-
11.	Horticulture, Aromatic & Medicinal Plants	Professor	2 UR	PHAMU	Vegetable Science; Pomology; Floriculture; Post Harvest Technology
		Assistant Prof.	1 OBC	LHAMO	M.Sc.(Hort.) with specialization in Medicinal and Aromatic Plants
12.	History & Ethnography	Professor	1 UR	PHISU	-
13.	Public Administration	Associate Prof.	1 UR	RPADU	-

² Preference at the time of screening shall be given to those candidates who possess degree in the concerned discipline. Only if, the required numbers of candidates with degree in the concerned discipline possessing the required qualifications are not available to be called for interview, candidates with degrees in the other advertised disciplines shall be considered.

³ Preference at the time of screening shall be given to those candidates who possess degree in the concerned discipline. Only if, the required numbers of candidates with degree in the concerned discipline possessing the required qualifications are not available to be called for interview, candidates with degrees in the other advertised disciplines shall be considered.

SN	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
14.	Social Work	Professor	1 UR	PSOWU	Family and Child Welfare; Youth Welfare; Community Development; Health & Mental Health
		Assistant Prof.	1 UR ⁴	LSOWU	Family and Child Welfare; Youth Welfare; Community Development; Health & Mental Health
15.	Psychology	Professor	1 UR	PPSYU	-
		Associate Prof.	1 OH ⁵	RPSYH	-
		Assistant Prof.	2 UR	LPSYU	-
16.	Sociology	Professor	1 UR	PSOCU	-
17.	Clinical Psychology	Professor	1 UR	PCSYU	-
		Associate Prof.	2 UR	RCSYU	(a) Child and Adolescent Mental Health/ Neuropsychology; (b) De-addiction/Behaviour Therapy
		Assistant Prof.	1 OBC	LCSYU	-
			3 UR	LCSYU	-
18.	Economics	Professor	1 SC	PECOC	-
		Associate Prof.	1 ST	RECOT	Quantitative Techniques and Statistics
			2 UR	RECOU	
		Assistant Prof.	1 UR	LECOU	-
19.	Library & Information Science	Associate Prof.	1 UR	RLIBU	-
20.	Commerce	Assistant Prof.	1 OBC	LCMRO	Accounting & Finance
21.	Mass Communication	Professor	1 UR	PMASU	-
		Associate Prof.	2 UR	RMASU	-

⁴ Anticipated vacancy

⁵ Applications are also invited from Visually Handicapped (VH) candidates and from general category candidates (i.e. General/SC/ST/OBC). VH candidates will be considered in the event of unavailability of suitable Orthopaedically Handicapped (OH) candidates. General/SC/ST/OBC candidates will be considered in the event of unavailability of suitable OH and VH candidates.

SN	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
22.	Management	Professor	1 SC	PMNGC	-
			1 UR	PMNGU	-
23.	Tourism & Hospitality Management	Professor	1 UR	PTHMU	-
		Associate Prof.	2 UR	RTHMU	-
		Assistant Prof.	1 OBC	LTHMO	Tourism & Travel; International Tourism Business; Event Management; Tourism & Leisure; Tourism & Cargo; Tourism Services; Business Administration
			1 EWS	LTHME	
2 UR	LTHMU				
24.	Physics	Professor	1 UR	PPHYU	
		Associate Prof.	1 UR	RPHYU	Electronics; Condensed Matter Physics
		Assistant Prof.	1 UR	LPHYU	Electronics; Nuclear Physics; Nanomaterials; Condensed Matter Physics
25.	Chemistry	Associate Prof.	1 UR	RCHEU	-
		Assistant Prof.	2 UR ⁶	LCHEU	Computational Chemistry; Physical Chemistry
26.	Industrial Chemistry	Professor	1 UR	PIDCU	-
		Associate Prof.	2 UR	RIDCU	-
		Assistant Prof.	1 OBC	LIDCO	-
			3 UR	LIDCU	-
27.	Mathematics & Computer Sc.	Professor	1 SC	PMATC	-
		Associate Prof.	1 UR	RMATC	-
28.	Botany	Professor	1 SC	PBOTC	Cytogenetics; Cell & Molecular Biology; Plant Biotechnology
		Associate Prof.	1 UR	RBOTU	-

⁶ Anticipated vacancy

SN	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
29.	Biotechnology	Professor	1 UR	PBITU	Bioprocess Engineering
		Associate Prof.	1 ST	RBITT	Immunology; Biochemistry; Molecular Biology
30.	Zoology	Professor	1 ST	PZOOT	-
31.	Food Technology	Professor	1 UR	PFDTU	-
		Associate Prof.	2 UR	RFDTU	-
		Assistant Prof.	1 SC	LFDTC	Cereal Technology; Fruits & Vegetables Processing; Animal Product Technology; Food Engg./ Food Process Engg.
			1 EWS	LFDTE	
2 UR	LFDTU				
32.	Electronics & Communication Engineering	Professor	1 UR	PECEU	-
33.	Information Technology	Professor	1 UR	PINFU	-
		Associate Prof.	1 SC	RINFC	-
			1 UR	LINFU	
34.	Computer Engineering	Professor	1 UR	PCOMU	-
		Associate Prof.	1 UR	RCOMU	-
35.	Electrical Engineering	Professor	1 UR	PELEU	Control Systems; Electrical Machines; Power Electronics; Electrical Drives; Renewable Energy; Digital Signal Processing
		Associate Prof.	1 UR	RELEU	
36.	Civil Engineering	Professor	1 UR	PCIVU	Geotechnical Engg; Water Resources Engg; Structure Engg; Transportation Engg.
		Assistant Prof.	1 SC	LCIVC	
			1 OBC	LCIVO	
			1 UR	LCIVU	
37.	Architecture	Professor	1 UR	PPLAU	-
		Associate Prof.	2 UR	RPLAU	-
		Assistant Prof.	1 OBC	LPLAO	Urban Design; Environmental Design; Industrial Design; City Planning; Housing; Construction Management; Landscape Design
			1 UR	LPLAU	

Pachhunga University College: Pachhunga University College is a Constituent College of Mizoram University. Postgraduate programmes in Mizo, Philosophy and Life Sciences have also been started in the College. Applications are invited for the following ‘clear’ and ‘anticipated’ vacant teaching posts:

SN	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
38.	English	Assistant Prof.	1 UR	ENGU	-
39.	Mizo	Assistant Prof.	4 UR	MIZU	-
40.	Philosophy	Assistant Prof.	2 UR	PHIU	Logic; Metaphysics; Post modernism
41.	Geography	Assistant Prof.	1 UR	GRMU	-
42.	Environmental Science	Assistant Prof.	1 UR	ENVU	-
43.	Economics	Assistant Prof.	1 UR	ECOU	-
44.	Commerce	Assistant Prof.	1 EWS	CMRE	-
			1 UR	CMRU	-
45.	Statistics	Assistant Prof.	1 OBC	STAO	-
			2 UR	STAU	-
46.	Management	Assistant Prof.	1 UR	MNGU	-
47.	History	Assistant Prof.	1 OH	HISH	-
48.	Political Science	Assistant Prof.	1 UR	POLU	-
49.	Sociology	Assistant Prof.	1 UR	SOCU	-
50.	Botany	Assistant Prof.	1 SC	BOTC	-
51.	Zoology	Assistant Prof.	1 UR ⁷	ZOOU	-
52.	Biotechnology	Assistant Prof.	1 SC	BITC	Life Science; Biotechnology with specialization in Molecular Biology; Microbiology; Biochemistry; Plant Biotechnology; Bioinformatics; Genetics; Animal Biotechnology; Immunology; Environmental Biotechnology
			1 OBC	BITO	
			3 UR	BITU	

⁷ Anticipated vacancy

SN	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
53.	Life Sciences	Assistant Prof. (Botany)	1 ST	LSCT	Genetics/Physiology/ Microbiology
		Assistant Prof. (Zoology)	1 UR	LSCU	Molecular Biology

Abbreviation: Unreserved (UR); Scheduled Caste (SC); Scheduled Tribe (ST); Economically Weaker Sections (EWS); Visually Handicapped (VH); Orthopaedically Handicapped (OH).

Anticipated Vacancy: These are the vacant posts caused due to teacher retaining lien elsewhere and will be a clear vacancy only if the lien holder is permanently absorbed in the new post. These also include those posts which will be a clear vacancy due to superannuation of the present incumbent.

Desirable Specialization: Possession of desirable specialization is not a prerequisite for consideration of application against the vacant posts. Therefore, candidates not possessing the desirable specialization who are otherwise fulfilling the minimum qualifications as stated in the advertisement are also encouraged to apply.

Scale of Pay: The entry pay for various levels of teacher under the 7th CPC are as follows:
 Professor : Rs 1,44,200 in Academic Level 14
 Associate Professor : Rs 1,31,400 in Academic Level 13A
 Assistant Professor : Rs 57,700 in Academic Level 10

PART C: MINIMUM QUALIFICATIONS FOR TEACHING POSTS

Note: The time taken by candidates to acquire M.Phil and/or Ph.D degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further, the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience.

Note: For appointment to the post of Assistant Professor and equivalent positions pertaining to disciplines in which the National Eligibility Test (NET) is conducted by the University Grants Commission or Council of Scientific and Industrial Research as the case may be, or State level Eligibility Test (SLET) or the State Eligibility Test (SET) is conducted by bodies accredited by the UGC for the said purpose, qualifying in NET/SLET/SET shall be an additional requirement.

(I).	For the Disciplines of Arts, Commerce, Humanities, Social Sciences, Sciences, Languages, Library Science, and Mass Communication
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1. Assistant Professor:

Eligibility (A or B):

A.

- (i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be, shall be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D degree of the candidate has been awarded in regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

- (iii) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- B.** The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Sanghai).

2. Associate Professor:

Eligibility:

- (i) A good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- (iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals.
- (iv) A total research score of 75 as per the criteria given in Appendix II, Table 2.

3. Professor:

Eligibility (A or B):

A.

- (i) An eminent scholar having a Ph.D degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer-reviewed or UGC-listed journals.
- (ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and/or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.
- (iii) A total research score of 120 as per the criteria given in Appendix II, Table 2.

OR

- B. An outstanding professional, having a Ph.D degree in the concerned/allied/relevant disciplines, from any academic institutions (not included in A above)/industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

- (I)(a). Department of Mizo:** The concerned/relevant subject for teaching positions in the Department of Mizo shall be Mizo subject only. Postgraduate degrees in language subject other than Mizo will not be considered.
- (I)(b). Department of Clinical Psychology:** In addition to the minimum qualifications mentioned at (I) above, the applicant for teaching positions in the Department of Clinical Psychology shall possess at least M.Phil. Degree from an Institution approved by Rehabilitation Council of India (RCI).
- (I)(c). Department of Environmental Science:** For teaching positions in the Department of Environmental Science, Postgraduate degree in Environmental Science **OR** related subjects – Life Science/Botany/Zoology/Forestry with course(s) on ecology and environment will be considered.
- (I)(d). Life Sciences:** For teaching positions in Life Sciences in the post of Assistant Professor (Botany: Post Code 'LSCT'), M.Sc. degree in Botany/Life Sciences will be considered, and in the post of Assistant Professor (Zoology: Post Code 'LSCU'), M.Sc. degree in Zoology/Life Sciences will be considered.

(I)(e). Department of Industrial Chemistry: For teaching positions in the Department of Industrial Chemistry, Postgraduate degree in Chemistry/ Industrial Chemistry/ Chemical Engineering/ Pharmaceutical Chemistry will be considered.

(II).	Department of Education
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1. Eligibility:

(a) Assistant Professor (Perspective):

- (i) Postgraduate degree in Social Sciences with minimum 55% marks **AND**
- (ii) M.Ed. degree from a recognized university with minimum 55% marks.

OR

- (iii) Postgraduate (M.A.) degree in Education with minimum 55% marks **AND**
- (iv) B.Ed/B.El.Ed degree with minimum 55% marks.

(b) Assistant Professor (Pedagogy in Mathematics):

- (i) Postgraduate degree in Mathematics with minimum 55% marks **AND**
- (ii) M.Ed degree with minimum 55% marks.

(c) Assistant Professor (Pedagogy in Language):

- (i) Postgraduate degree in Mizo with minimum 55% marks **AND**
- (ii) M.Ed. degree with minimum 55% marks.

(d) Assistant Professor (Core and Specialised Areas):

- (i) Postgraduate degree in English/Mizo/Economics/Computer Science with minimum 55% marks **AND**
- (ii) Postgraduate degree in Education (M.Ed/M.A. Education) with minimum 55% marks.

(e) Assistant Professor (Health and Physical Education):

- (i) Master of Physical Education (M.P.Ed) with minimum 55% marks.

(f) Assistant Professor (Fine Arts):

- (i) Postgraduate degree in Fine Arts (MFA) with minimum 55% marks.

(g) Assistant Professor (Performing Arts - Music/Dance/Theatre):

- (i) Postgraduate degree in Music/Dance/Theatre with minimum 55% marks.

In addition to the above qualifications from (a) to (g) above, any other qualifications prescribed by UGC like NET qualification will be applicable.

2. Associate Professor:

Eligibility:

- (i) Postgraduate degree with minimum 55% marks in the discipline relevant to the area of specialization.
- (ii) Postgraduate degree in Education (M.Ed./M.A. Education) with minimum 55% marks.
- (iii) Ph.D. degree in Education or in the discipline relevant to the area of specialization.
- (iv) At least eight years of teaching experience in University Department of Education or College of Education of which a minimum of three years at the M.Ed. level with published work in the area of his/her specialization.
- (v) Any other qualifications prescribed by UGC like NET qualification or length of professional teaching experience as per UGC or state government norms for the positions of Professor and Associate Professor.

3. Professor:

Eligibility:

- i) Postgraduate degree with minimum 55% marks in the discipline relevant to the area of specialization.
- ii) Postgraduate degree in Education (M.Ed./M.A. Education) with minimum 55% marks.
- iii) Ph.D. degree in Education or in the discipline relevant to the area of specialization.

- iv) At least ten years of teaching experience in University Department of Education or College of Education of which a minimum of five years at the M.Ed. level with published work in the area of his/her specialization.
- v) Any other qualifications prescribed by UGC like NET qualification or length of professional teaching experience as per UGC or state government norms for the positions of Professor and Associate Professor.

(III). Petroleum Exploration

1. Assistant Professor:

Eligibility (A or B):

A.

- (i) A Master's degree with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in M.Sc/M.Sc.Tech/M.Tech in Petroleum Exploration/Petroleum Geology/Geophysics with specialization in Geophysical Exploration aspects.

OR

M.Sc./M.Tech in Geology/Applied Geology/Geophysics with at least one year diploma course in Petroleum Geology/Petroleum Technology/Petroleum Exploration.

- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be, shall be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D degree of the candidate has been awarded in regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D work, out of which at least one is in a refereed journal;

- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

- (iii) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- B.** The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Sanghai).

2. Associate Professor:

Eligibility:

- (i) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in M.Sc/M.Sc.Tech/M.Tech in Petroleum Exploration/ Petroleum Geology/ Petroleum Technology/ Geophysics;

OR

M.Sc./M.Tech in Geology/Applied Geology/Geophysics with at least one year diploma course in Petroleum Geology/Petroleum Technology/Petroleum Exploration.

- (ii) A good academic record with a Ph.D. Degree in Petroleum Exploration/ Petroleum Geology/ Petroleum Technology/ Geophysics (in Geophysical Exploration aspects).
- (iii) A minimum of eight years of teaching and/or research experience in Petroleum Exploration/ Petroleum Geology/ Geophysics (in Geophysical Exploration aspects) with a minimum of seven publications in the peer-reviewed or UGC-listed journals.
- (iv) A total research score of 75 as per the criteria given in Appendix II, Table 2.

(IV). Biodiversity Research Centre

1. Associate Professor:

Eligibility:

- (i) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in M.Sc. in Environmental Science/Biodiversity **OR** related subjects – Life Science/ Botany/ Zoology/ Forestry with course(s) on Ecology and Environment/ Biodiversity conservation.
- (ii) A good academic record with a Ph.D Degree in Environmental Science/ Biodiversity **OR** related subjects – Life Science/Botany/Zoology/Forestry encompassing biodiversity aspects.
- (iii) A minimum of eight years of teaching and/or research experience in the field of Biodiversity conservation with a minimum of seven publications in the peer-reviewed or UGC-listed journals.
- (iv) A total research score of 75 as per the criteria given in Appendix II, Table 2.

(V). Centre for Disaster Management
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1. Assistant Professor:

Eligibility (A or B):

A.

- (i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in M.Sc/MA in Disaster Management **OR** M.Sc./M.Tech./MA. in Geology/ Geophysics/ Seismology/ Geography/ Social Work/ Public Administration/ Psychology with specialization in Disaster Management.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be, shall be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By-laws/Regulations of the Institution awarding the degree and such Ph.D

candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D degree of the candidate has been awarded in regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

- (iii) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- B.** The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Sanghai).

2. Associate Professor:

Eligibility:

- (i) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in M.Sc./MA in Disaster Management **OR** M.Sc./M.Tech./M.A. in Geology/ Applied Geology/ Geophysics/ Seismology/ Geography/ Social Work/ Public Administration/ Psychology with specialization in Disaster Management.
- (ii) A good academic record with a Ph.D. Degree in Disaster Management **OR** in Geology/Applied Geology/ Geophysics/ Seismology/ Geography/ Social Work/ Public Administration/ Psychology encompassing Disaster Management aspects.
- (iii) A minimum of eight years of teaching and/or research experience in Geology/Applied Geology/ Geophysics/ Seismology/ Geography/ Social Work/ Public Administration/ Psychology encompassing Disaster Management aspects

with a minimum of seven publications in the peer-reviewed or UGC-listed journals.

- (iv) A total research score of 75 as per the criteria given in Appendix II, Table 2.

(VI). Management/Business Administration/Tourism & Hospitality Management
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1. Assistant Professor:

Eligibility:

Bachelor's Degree in any discipline and Master's Degree in Business Administration/PGDM/C.A./ICWA/M.Com./in a relevant discipline with First class or equivalent and two years of professional experience after acquiring the degree of Master's degree.

Note: PGDM should be a two year full time programme declared equivalent to postgraduate degree by AIU/recognized by the AICTE/UGC.

Note: Candidates who have done Ph.D after the Bachelor's Degree from institution of National importance with GATE/GPAT/CEED shall be eligible for the post of Assistant Professor.

2. Associate Professor:

Eligibility:

- (i) Ph.D degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch;
- (ii) At least total 6 research publications in SCI journals/UGC/AICTE approved list of journals
- (iii) Minimum of 8 years of experience in teaching/research/industry out of which at least 2 years shall be post-Ph.D experience.

3. Professor:

Eligibility:

- (i) Ph.D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.
- (ii) Minimum of 10 years of experience in teaching/research/industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.

- (iii) At least 6 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals and at least 2 successful Ph.D guided as Supervisor/Co-supervisor.

OR

At least 10 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals.

(VII). Department of Food Technology

1. Assistant Professor:

Eligibility (A or B):

A.

- (i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in Food Science/Food Technology/Food Science & Technology from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be, shall be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D degree of the candidate has been awarded in regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

- (iii) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- B.** The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Sanghai).

2. Associate Professor:

Eligibility:

- (i) A good academic record with a Ph.D. Degree in Food Science/Food Technology/Food Science & Technology.
- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) in Food Science/Food Technology/Food Science & Technology.
- (iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals.
- (iv) A total research score of 75 as per the criteria given in Appendix II, Table 2.

3. Professor:

Eligibility (A or B):

A.

- (i) An eminent scholar having a Ph.D degree in Food Science/Food Technology/Food Science & Technology, and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer-reviewed or UGC-listed journals.
- (ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and/or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

- (iii) A total research score of 120 as per the criteria given in Appendix II, Table 2.

OR

- B.** An outstanding professional, having a Ph.D degree in the concerned/allied/relevant disciplines, from any academic institutions (not included in A above)/industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

(VIII). For the Disciplines of Engineering & Technology
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1. Assistant Professor:

Eligibility:

B.E./B.Tech/B.S. and M.E./M.Tech/M.S. or Integrated M.Tech. in relevant branch with first class or equivalent in any one of the degrees.

Note: Candidates who have done Ph.D after the Bachelor's Degree from institution of National importance with GATE/GPAT/CEED shall be eligible for the post of Assistant Professor.

2. Associate Professor:

Eligibility:

- (i) Ph.D degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.
- (ii) At least total 6 research publications in SCI journals/UGC/AICTE approved list of journals
- (iii) Minimum of 8 years of experience in teaching/research/industry out of which at least 2 years shall be post-Ph.D experience.

3. Professor:

Eligibility:

- (i) Ph.D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.
- (ii) Minimum of 10 years of experience in teaching/research/industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.

(iii) At least 6 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals and at least 2 successful Ph.D guided as Supervisor/Co-supervisor.

OR

At least 10 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals.

(IX). Architecture (for Degree level)
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1. Assistant Professor:

Educational Qualification:

First class Bachelor's Degree in Architecture.

OR

Bachelor's Degree in Architecture AND First class M.Arch. or equivalent.

Experience:

One year experience.

(Relaxation in experience may be given to candidates having M.Arch. degree (or equivalent) from University recognized by UGC or other competent authority.)

2. Associate Professor:

Educational Qualification:

First class Bachelor's Degree in Architecture AND M.Arch. or equivalent.

OR

Bachelor's Degree in Architecture AND First class M.Arch. or equivalent.

OR

First class Bachelor's Degree in Architecture AND Ph.D. in Architecture.

Experience:

Eight years experience out of which – Minimum three years teaching experience as full time faculty/five years teaching experience as Visiting Faculty.

OR

Ten years practice experience.

(Relaxation up to three years in teaching experience may be given to candidates having M.Arch. degree (or equivalent) and Ph.D. in Architecture from University recognized by UGC or other competent authority.)

3. Professor:

Educational Qualification:

First class Bachelor's Degree in Architecture AND M.Arch. or equivalent.

OR

Bachelor's Degree in Architecture AND First class M.Arch. or equivalent.

OR

First class Bachelor's Degree in Architecture AND Ph.D. in Architecture.

Experience:

Thirteen years experience out of which – Minimum five years teaching experience as Associate Professor.

OR

Fifteen years practice experience out of which – five years teaching experience as Visiting Faculty.

(Relaxation up to three years in teaching experience may be given to candidates having M.Arch. degree (or equivalent) and Ph.D. in Architecture from University recognized by UGC or other competent authority.)

Note for Architecture:

- i) Experience shall mean experience in Practice and/or Teaching and/or Research in the field of Architecture. Experience in Practice may be substantiated by Experience certificates from employers, Work orders, Completion certificates & Sample Drawings of the projects undertaken as the case may be.
- ii) Full time faculty means a registered architect, who has put up full time service as a faculty member with the institutions approved by Council of Architecture (COA), either on regular (permanent) or tenure basis.
- iii) The period for acquisition of PG/Ph.D qualifications shall not be counted as experience.
- iv) The equivalent PG programmes to that of M.Arch. degree shall be as notified by Council of Architecture from time to time.
- v) Undergraduate qualifications acquired through self study/non-formal mode though acceptable for purpose of Registration shall not be considered as equivalent Qualification for recruitment as Teacher. However, such candidates with Post Graduate qualification in Architecture through formal mode are acceptable for Teaching.
- vi) Only candidates registered with Council of Architecture (COA) under the provisions of the Architects Act, 1972 shall be eligible to apply.

PART D: APPENDIX II TABLE 2

(For the post of Associate Professor and Professor)

Methodology for University/College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.)

SN	Academic/Research Activity	Faculty of Sciences/ Engineering/ Agriculture/ Medical/Veterinary Sciences/Architecture	Faculty of Languages/ Humanities/ Arts/ Social Sciences/ Library/ Education/ Physical Education/ Commerce/ Management & other related discipline
1.	Research Papers in Peer-Reviewed or UGC listed Journals	8 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by;		
	International publishers	12	12
	National publishers	10	10
	Chapter in Edited Book	5	5
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	8	8
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	3	3
	Book	8	8
3.	Creation of ICT mediated Teaching-Learning pedagogy and content development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	5	5
	(b) Design of new curricula and courses	2 per curricula/course	2 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 5 marks/credit)	20	20

	MOOCs (developed in 4 quadrant) per module/lecture	5	5
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	2	2
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 2 marks/credit)	8	8
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	5	5
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	2	2
	Editor of e-content for complete course/paper/e-book	10	10
4.	(a) Research guidance		
	Ph.D	10 per degree awarded 5 per thesis submitted	10 per degree awarded 5 per thesis submitted
	M.Phil./P.G. dissertation	2 per degree awarded	2 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	5	5
	(c) Research Projects Ongoing		
	More than 10 lakhs	5	5
	Less than 10 lakhs	2	2
	(d) Consultancy	3	3
5.	(a) Patents		
	International	10	10
	National	7	7
	(b) *Policy Document (Submitted to an International body/ organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	7	7
	State	4	4

(c) Awards/Fellowship			
	International	7	7
	National	5	5
6.	*Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceedings (paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	7	7
	International (within country)	5	5
	National	3	3
	State/University	2	2

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- i) Paper in refereed journals without impact factor : 5 points
- ii) Paper with impact factor less than 1 : 10 points
- iii) Paper with impact factor between 1 and 2 : 15 points
- iv) Paper with impact factor between 2 and 5 : 20 points
- v) Paper with impact factor between 5 and 10 : 25 points
- vi) Paper with impact factor >10 : 30 points

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publications for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.