

**WAPCOS LIMITED**  
**(76-C, Sector-18, Institutional Area, Gurgaon, Haryana)**

WAPCOS Limited Requires Programmer. The qualification, minimum experience, maximum age and pay package for the post are as under:

<b>Name of post &amp; Pay Scale</b>	<b>No. of post</b>	<b>Maximum Age (30.09.2016)</b>	<b>Qualification</b>	<b>Experience (30.09.2016)</b>
Programmer in the pay scale of ₹16400-₹40500 IDA	01	40 years	-B. Com. and MCA from a recognised university. -Preference will be given to candidates having PGDCA as additional from a recognised university. -Knowledge of Hindi is desirable.	Minimum <b>12 years</b> of experience.

- Incumbents will be entitled for LTC and CPF as per rules of the company.
- Applicants are requested to submit the following fee in the form of Demand Draft drawn in favour of WAPCOS Ltd. payable at New Delhi/Gurgaon along with the application form:
  - ₹1000/- in case of General/OBC candidates.
  - ₹500/- in case of SC/ST/PWD and Female candidates.
- Service Agreement Bond
  - The selected candidates will be required to execute a service agreement bond to successfully complete the prescribed probation of one year and thereafter serve the organization for at least four years. The amount of bond is ₹1,00,000/- (Rupees One Lakh Only) in case of GEN/OBC and ₹50,000/- (Rupees Fifty Thousand Only) in case of SC/ST/PWD candidates.
- Those who are working in Govt. departments/PSU/Autonomous bodies are required to apply through proper channel or produce no objection certificate at the time of interview.
- Management reserves the right to fix the criteria to restrict the number of candidates to be called for interview.
- No residential accommodation will be provided. However, HRA will be provided as per rules of the company.
- Age relaxation for SCs/STs/OBCs and PWDs will be as per Government rules.
- Before submission of application, the candidate must ensure that he/she fulfils the eligibility criteria and other norms mentioned in the advertisement.
- CVs should be submitted strictly in prescribed proforma **alongwith photocopies of documents in support of Date of birth, Qualification, Experience and Proof of**

**category etc. in case of candidate belonging with reserved category.** No other proforma will be accepted.

- SC/ST/PWD candidates coming from outstation for appearing in the interview will be paid rail/bus fare by the shortest route as per rules/sleeper II class on production of tickets/proof.
- The post of Programmer is for Projects Assignment and the candidate selected will be liable to be posted anywhere in India or abroad.
- Applicant should have valid Indian Passport and will be required at the time of joining.
- The mere fact that a candidate has submitted his/her application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for interview/considered further for engagement.
- The Company will not be responsible for any postal delay within the specified time.
- Interested candidates fulfilling the eligibility conditions may send their CV in the **prescribed proforma in an envelope superscribing the name of post applied for** within 12 days from the date of advertisement to:

**Regional Manager/Chief Engineer  
WAPCOS Limited,  
Jalasampad Bhawan, 10<sup>th</sup> Floor,  
Salt Lake City, Kolkata – 700091  
West Bengal**

- For details and proforma visit our website **[www.wapcos.co.in](http://www.wapcos.co.in)** and for clarification, if any, please call **033-23597015**.
- **Last date of submission of applications is 29.10.2016.**